



Employment Application

Date: _____ Position Applying For: _____ Available Start Date: _____

Employment Type Desired: Full Time Part Time Temporary Wage Requested: _____

Applicant Name: _____

Other Names Used: _____

Address: _____ City, State, Zip: _____

Home Phone: _____ Cell Phone: _____ Email Address: _____

Are you legally eligible to work in the US?	Yes	No
Have you ever been discharged or asked to resign by another employer?	Yes	No
Are you able to meet the attendance requirements?	Yes	No
Do you have any objections to working overtime if necessary?	Yes	No
Can you travel if necessary?	Yes	No
Have you ever been convicted of a Felony within the last 10 years?	Yes	No
If yes, please provide details (a conviction will not automatically bar employment): _____		

Do you have any commitments to another entity or person that might affect your employment with Integrity Electrical Solutions? Yes No

If yes, please explain: _____

If you are applying for an electrician position, do you hold a current CO state license? Yes No

If so, which type of license? _____ License number: _____

Do you possess any other licenses that may be relevant to the position? Yes No

If so, name the licenses and jurisdictions: _____

If you are applying for a position that would require you to drive a vehicle as part of your job (Sales, Service Technician, Management), answer the following questions:

Have you been convicted of any moving violations or accidents in the past 7 years? Yes No

(Answering yes this question does not constitute an automatic bar to employment.)

If yes, please provide date(s), court location and details: _____

Please provide a certified copy of your motor vehicle record, by filling out the attached Requestor Release and Affidavit of Intended Use.

Educational History

	School Name	Area of Study	Did you graduate?		Years Completed
			Yes	No	
High School/GED					
College					
Technical/Vocational School/Other					

Employment History

1. Employer: _____	Phone: _____
Address: _____ City, State, Zip: _____	
Start Date: _____	End Date: _____ Final Wage: _____
Immediate Supervisor: _____ Reason for Leaving: _____	
Job Duties: _____	
2. Employer: _____	Phone: _____
Address: _____ City, State, Zip: _____	
Start Date: _____	End Date: _____ Final Wage: _____
Immediate Supervisor: _____ Reason for Leaving: _____	
Job Duties: _____	
3. Employer: _____	Phone: _____
Address: _____ City, State, Zip: _____	
Start Date: _____	End Date: _____ Final Wage: _____
Immediate Supervisor: _____ Reason for Leaving: _____	
Job Duties: _____	

May we contact your current employer? Yes No If not, why? _____

May we contact your previous employers? Yes No If not, why? _____

References

1. Name: _____	Title: _____	Phone: _____
Company: _____	Relationship: _____	Years Known: _____
2. Name: _____	Title: _____	Phone: _____
Company: _____	Relationship: _____	Years Known: _____
3. Name: _____	Title: _____	Phone: _____
Company: _____	Relationship: _____	Years Known: _____

The facts set forth in my application for employment are true and complete. I understand that if employed, any false statement on this application may result in my dismissal. I authorize inquiry concerning my previous employment and the information I provided in this application. I further understand that this application is not and is not intended to be a contract of employment, nor does this application obligate the Company in any way if the Company decides to hire me. I understand and agree that if hired, my employment is at-will and can be terminated by either party with or without notice, at any time, for any and no reason. Further, I understand that the at-will nature of the employment relationship may not be changed or modified except by a written agreement signed by the President of the Company and the employee. If I am offered a position by the Company, I agree to abide by all the rules, regulations and policies of the Company including submitting to drug/alcohol screening tests.

Signature of Applicant: _____ Date: _____